



Vitthalrao Patil Mahavidyalaya, (Arts, Commerce & Science) Kale.

AISHE CODE – C11239

NAAC SSR Cycle – II (Jan. 2023)

Criterion 6 Governance, Leadership and Management

Key Indicator- 6.3 : Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff

Sr. No	Particular	Web link
2	Performance Appraisal System for Teaching and Non-Teaching Staff	View File



Performance Appraisal System for Teaching Staff

List Of Document

Sr.no	Particular
1	P.B.A.S. checking committee
2	CAS Application & Its implementation
3	P.B.A.S Form for Teaching Staff
4	Academic Diary
5	Non- teaching confidential report

Estd: June 2000
Accredited for 'C' Grade in 1st Cycle [Aug. 2015] of NAAC [with CGPA: 1.99]

UGC 2[F] 12 [B] Dt. 2 December, 2014
Permanent Affi. No SU/Aff./T-2/UG-PG/VT/475 Dt. 22 April, 2014



Shri Datta Shikshan Prasarak Mandal, Panure's
Vitthalrao Patil Mahavidyalaya, Kale. [Arts, Commerce & Science]

Tal. Panhala, Dist. Kolhapur, Pin — 416 205 [Maharashtra State] INDIA
Affiliation: Shivaji University, Kolhapur

Principal

Dr. B. M. Ladgaonkar

MA, DHE, MPhil, Ph D, & D Litt. [International Honours]

// Anant amuchi dheyasakti anant an Asha //

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Website: www.vpmkale.com

Founder & President: Shri. Vitthal Shankar Patil

Secretary: Sou. Alaka Vitthal Patil

Ref No:

Date:

**VITTHALARAO PATIL MAHAVIDYALAYA, (ARTS, COMMERCE & SCIENCE)
KALE. TAL- PANHALA, DIST KOLHAPUR**

PBAS Form Checking Committee 2018-19

Sr.no.	Name	Designation
1	Mr. PATIL NITIN VITTHAL	HEAD
2	MR. JADHAV MAHADEV JAYSHING	MEMBER
3	Dr. SELUKAR SHARDUL MANIKRAO	MEMBER


I/C PRINCIPAL
Vitthalrao Patil Mahavidyalaya, Kale
(Arts, Commerce & Science)
Tal. Panhala, Dist. Kolhapur



SHIVAJI UNIVERSITY, KOLHAPUR-416 004. MAHARASHTRA

PHONE : EPABX - 2609000 Email - affiliation1@unishivaji.ac.in

FAX : 0091-0231-2691533 & 0091-0231-2692333

शिवाजी विद्यापीठ, कोल्हापूर - ४१६ ००४. महाराष्ट्र

दूरध्वनी (ईपीएबीएक्स) २६०९००० (संलग्नता विभाग - २६०९०८९, २६०९१३६)

फॅक्स : ००९१-०२३१-२६९१५३३, २६९३२९४ व २६९२३३३.



एसयु/संलग्नता/स्थान/टे.१/माने/ 3557

दिनांक 03 APR 2021

No 00058

प्रति,
प्राचार्य / संचालक,
सर्व कला, वाणिज्य, विज्ञान, शारीरिक शिक्षण,
शिक्षणशास्त्र, विधि, महाविद्यालये.

विषय:- अनुदानित महाविद्यालयातील अध्यापकांची सेवांतर्गत प्रगती योजनेच्या अंमलबजावणीबाबत.

संदर्भ:- १) युजीसी नोटीफिकेशन दि.१८ जुलै २०१८

२) शासन निर्णय Misc-२०१८/८.१६/१८/UNI-१ दि.०८ मार्च २०१९

३) शासन निर्णय Misc-२०१८/८.१६/१८/UNI-१ दि.१० मे २०१९

४) शासन निर्णय संकीर्ण २०१९/प्र.क्र.२२८/१९/विशि-१ दि.८ जुलै २०१९

५) मा. शिक्षण संचालक (उशि) महाराष्ट्र राज्य, पुणे यांचे पत्र क्र.युएनआय/(७४/२०२०)/विशि-१/५१८४ दि.४ ऑगस्ट २०२०

६) जा.क्र.एसयु/संलग्नता/स्थान/टे.१/एसडीएम/२४०० दि.०७.१२.२०२०

७) जा.क्र.एसयु/संलग्नता/स्थान/टे.१/एसडीएम/२४३८ दि.१६.१२.२०२०

८) जा.क्र.एसयु/संलग्नता/स्थान/टे.१/एसडीएम/३०१९ दि.०१.०२.२०२१

९) जा.क्र.एसयु/संलग्नता/स्थान/टे.१/एसडीएम/२४३६ दि.१५.१२.२०२०

महोदय/महोदया,

उपरोक्त विषय व शासन निर्णयाच्या अनुषंगाने आपणास आदेशानुसार कळविण्यात येते की, विद्यापीठ अनुदान आयोगाच्या दि. १८ जुलै २०१८ च्या मार्गदर्शक सूचना शासनाने शासन निर्णय दि.८ मार्च २०१९ व दि.१०.०५.२०१९ अन्वये मान्य केलेल्या आहेत. उपरोक्त शासनाची संदर्भ क्र.४ व ५ पत्रे अवलोकनी घेता अध्यापकांची सेवांतर्गत प्रगती योजनेअंतर्गत कॅस पदोन्नतीच्या तरतूदी विचारात घेता अध्यापकांची कॅस प्रकरणे ही अर्हता व पात्रता धारण केल्यानंतर विनाविलंब निकाली काढण्यासाठी दर महिन्याच्या १ ते १० तारखेपर्यंत सर्व Steps/Levels चे प्रस्ताव महाविद्यालयांनी सादर करावयाचे आहेत. सदरची कार्यवाही १ मे २०२१ पासून अंमलात येईल.

तरी यापुर्वी या कार्यालयाने पाचव्या, सहाव्या व सातव्या वेतन आयोगाप्रमाणे, उपरोक्त संदर्भ क्र.६ व ७ प्रमाणे स्टेज-२ व स्टेज-३ (Academic Level ११ व Academic Level १२) साठी प्रसिध्द केलेली परिपत्रके तसेच उपरोक्त संदर्भ क्र.८ प्रमाणे स्टेज-४ (Academic Level १३) साठी प्रसिध्द केलेले परिपत्रक व उपरोक्त संदर्भ क्र. ९ प्रमाणे स्टेज-५ (Academic Level १३A) साठी प्रसिध्द केलेल्या परिपत्रकात उल्लेख केलेल्या नियम व अटी प्रमाणेच महाविद्यालयाने प्रस्ताव सादर करावयाचे आहेत. तसेच ज्या त्या परिपत्रकासोबत भरावयाच्या परिपत्रकांचे नमुने जोडलेले आहेत. तरी परिपत्रकामध्ये उल्लेख केलेप्रमाणे आवश्यक ते शुल्क भरून प्रस्ताव सादर करावयाचे आहेत.

कळावे,

आपला विश्वासू

[Signature]

उपकुलसचिव

संलग्नता टी-१ विभाग

टीप :- सदरचे पत्र विद्यापीठाच्या www.unishivaji.ac.in या संकेतस्थळावर

Affiliation - Affiliation T1 - Circular या ठिकाणी उपलब्ध आहे

सदर परिपत्रक लेखित
वेदिकार लावला आहे.
[Signature]

I/C PRINCIPAL

Vitthalrao Patil Mahavidyalaya, K.
(Arts, Commerce & Science)
Tal. Panhala, Dist. Kolhapur



A++ Accredited by NAAC
(2021) with CGPA 3.52

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शिवाजी विद्यापीठ, कोल्हापूर - ४१६ ००४. महाराष्ट्र
दूरध्वनी (ईपीएबीएक्स) २६०९००० (संलग्नता विभाग - २६०९०८९, २६०९१३६)
फॅक्स : ००९१-०२३१-२६९१५३३, २६९३२९४ व २६९२३३३.



एसयु/संलग्नता/स्थान/टे.१/माने/253

दिनांक 12 AUG 2022

No 00321

प्रति,

- | | |
|--|-----------|
| १) संबंधित संस्थेचे अध्यक्ष/सचिव/प्रतिनिधी | - अध्यक्ष |
| २) संबंधित महाविद्यालयाचे प्राचार्य, | - सदस्य |
| ३) संबंधित महाविद्यालयातील विषयाचे विभागप्रमुख | - सदस्य |
- सोबतच्या यादीतील महाविद्यालये

विषय:- महाविद्यालयीन शिक्षकांच्या सहयोगी प्राध्यापक (स्टेज - ४) (एजीपी ९०००)(Academic Level १३A) व प्राध्यापक (स्टेज -५) (एजीपी १००००)(Academic Level १४) स्थाननिश्चिती कॅस अंतर्गत मुलाखतीबाबत..

- संदर्भ:- १. विद्यापीठ अनुदान आयोग अधिसूचना ३० जून २०१०.
२. शासन परिपत्रक क्र. एनजीसी २०१०/(४१५/१०)/विशी-१, दि.७ सप्टेंबर २०११.
३. विद्यापीठ अनुदान आयोग अधिसूचना १८ जुलै २०१८.
४. शासन निर्णय क्र. Misc-२०१८/C.R.५६/१८/UNI-I, दि.०८ मार्च २०१९.
५. शासन परिपत्रक क्र. Misc-२०१८/C.R.५६/१८/UNI-I, दि.१० मे २०१९.
६. या कार्यालयाचे जा.क्र. एसयु/ संलग्नता/स्थान/टे.१/माने/३५५७/०००५८ दि.०३/०४/२०२१

महोदय/महोदया,

उपरोक्त विषय व संदर्भित परिपत्रकास अनुसरून आपणास आदेशान्वये कळविण्यात येते की, महाविद्यालयीन शिक्षकांची ६ व्या व ७ व्या वेतन आयोगानुसार सहयोगी प्राध्यापक (स्टेज ४) (Academic Level १३A) व प्राध्यापक (स्टेज ५) (Academic Level १४) स्थाननिश्चिती करण्यासाठी विद्यापीठामार्फत केंद्रिय पध्दतीने सोबत नमूद केलेल्या तारखांना कॅस अंतर्गत मुलाखतीचे आयोजन करण्यात आले आहे.

महाविद्यालयीन शिक्षकांची सहयोगी प्राध्यापक (स्टेज ४) (Academic Level १३A) व प्राध्यापक (स्टेज ५) (Academic Level १४) स्थाननिश्चिती करण्यासाठी गठीत केलेल्या समितीमध्ये सहाय्या व सातव्या वेतन आयोगानुसारच्या मुलाखतीसाठी आपली उपरोक्तनुसार नियुक्ती केली आहे. सदर समितीच्या बैठकीसाठी आपण उपस्थित राहून सहकार्य करावे ही विनंती.

आपणास विद्यापीठ नियमानुसार प्रवासभत्ता व मानधन देण्यात येईल. तसेच संबंधित शिक्षकांना मुलाखतीसाठी स्वखर्चाने उपस्थित राहण्याबाबत कळवावे.

तसेच संबंधित संस्थेचे अध्यक्ष/सचिव/प्रतिनिधी, संबंधित महाविद्यालयाचे प्राचार्य व संबंधित महाविद्यालयातील विषयाचे विभागप्रमुख या सर्वांनी सकाळी १०.०० वाजता विद्यापीठ कार्यालयामध्ये उपस्थित राहणे आवश्यक आहे.

कळावे

संबंधित प्राध्यापकांनी याची नोंद घ्यावी.
(१३/५)

आपला विश्वासू,

(Signature)

उपकुलसचिव
संलग्नता विभाग

सोबत - वरीलप्रमाणे

प्रत :- योग्य त्या कार्यवाहीसाठी लेखा प्रवासभत्ते विभागास (अंदाजपत्रक A.२ P.२७)

टिप - मानधन व प्रवासभत्ता बीलासाठी आवश्यक असणारी कागदपत्रे Bank passbook first page Xerox, A/c No., IFSC Code No.,

PAN Card Xerox copy सोबत आणावीत

स्थळ :- रुम. नं. २३३, प्रशासकीय इमारत, शिवाजी विद्यापीठ, कोल्हापूर

(Signature)
Principal
Shri Chhatrapati Shivaji Maharaj Vastu Sangrahalaya, Kolhapur
Tal. Panhala, Dist. Kolhapur



वि.नं.३ एफ ३७४२ कोल्हापूर ॥ अनंत आमुची ध्येयासक्ती । अनंत अन् आशा ॥ स्थापना : जून २०००

श्री दत्त शिक्षण प्रसारक मंडळ, पणुत्रे संचलित

विठ्ठलराव पाटील महाविद्यालय कळे

(कला, वाणिज्य व विज्ञान)

(कला, वाणिज्य व विज्ञान)

ता. पन्हाळा, जि. कोल्हापूर ४१६२०५.

Email :- principal_vkmkale@rediffmail.com

फोन नंबर : (०२३२८) २३२०९३/२३२९१५.

website :- www.vpmkale.com

प्र. प्राचार्य : डॉ. के. एन. राक्षसे (एम. ए., नेट, पीएच. डी.)

ज.ड. / २०२१-२२

दि. ०५/०९/२०२२

न. उच्चशिक्षण विभाग,

संलग्न विभाग, टी १,

विभागीय विभाग, कोल्हापूर ४१६००४

विषय : महाविद्यालयीन शिक्षकांच्या स्थाननिश्चिती अंतर्गत सहयोगी प्राध्यापक प्रास्तावित स्थाननिश्चितीसाठी संशोधन प्रकाशनांची माहिती सिकारण्याबाबत.

स्थान : सन्तु/संलग्नता/टी १/माने/३५५७ दि. ०३ एप्रिल २०२१ प्रस्तावाबाबत.

महोदय,

आमच्या महाविद्यालयातील खालील शिक्षक सहयोगी प्राध्यापक पदाच्या स्थाननिश्चितीसाठी पात्र असून त्यांचा प्रस्ताव आम्हाकडे सादर करित अहोत. स्थाननिश्चितीसाठी आवश्यक असणा-या संशोधन प्रकाशनांची सविस्तर माहिती व त्यांच्या प्रती (तोन प्रती) सोबत पाठवित आहे.

१. सहयोगी प्राध्यापक (ASSOCIATE PROFESSOR) पदासाठी निकष पूर्ण करणारे सहा प्राध्यापक

अ. क्र.	शिक्षकाचे नाव	विषय	एम. फिल. / पीएच. डी. असल्यास पदवी प्राप्त केलेली दिनांक	पूर्ण संशोधन प्रकाशनाबाबतचा तपशील
१	डॉ. पदमाकर बळीराम तटाळे	अर्थशास्त्र	एम. फिल. २५/१२/२००२ पीएच. डी. २३/०५/२०२२	1. AAYUSHUI INTERNATIONAL INTERDISCIPLINARY RESEARCH JOURNAL(AIIRJ) ISSN 2349-638X Impact Factor 3.025 (UGC Approved Sr.No 64259) 2. AAYUSHUI INTERNATIONAL INTERDISCIPLINARY RESEARCH JOURNAL(AIIRJ) ISSN 2349-638X Impact Factor 3.025 (UGC Approved Sr.No 64259) 3. AAYUSHUI INTERNATIONAL INTERDISCIPLINARY RESEARCH JOURNAL(AIIRJ) ISSN 2349-638X Impact Factor 6.239 4. Vidyawarta peer Review Research Journal ISSN23199318 impact factor 6.021 5. Ajanta Prakashan ISSN2277-5730 impact factor 6.399 UGC Listed Journal No.40776 6. JOURNAL OF RESEARCH AND DEVELOPMENT ISSN 2230-9578 Impact Factor 7.265 7. AAYUSHUI INTERNATIONAL INTERDISCIPLINARY RESEARCH JOURNAL(AIIRJ) ISSN 2349-638X Impact Factor 6.239 8. AAYUSHUI INTERNATIONAL INTERDISCIPLINARY RESEARCH JOURNAL(AIIRJ) ISSN 2349-638X Impact Factor 6.239 9. JOURNAL OF RESEARCH AND DEVELOPMENT ISSN 2230-9578 Impact Factor 7.265

विद्यापीठ नियुक्ती समितीकडे छाननी करिता सदरचे पूर्ण संशोधन प्रकाशन सादर करित आहोत. तरी त्याचा कृपया स्विकार करावा, ही विनंती.

Vitthalrao Patil Mahavidyalaya, Kalmeshwar
(Arts, Commerce & Science)
Tal. Panhala, Dist. Kolhapur

A. A. Thombare
5/9/2022
For Registrar
Shri Vallabh University
Kolhapur

V/C PRINCIPAL,
Vitthalrao Patil Mahavidyalaya, Kalmeshwar
(Arts, Commerce & Science)
Tal. Panhala Dist. Kolhapur (M.S.)

To,
The Principal,

Vitthalrao Patil (Arts, Commerce) College,Kale

Sub.- Proposal's for promotion of (Asst.Asso.Prof) under 6th and 7th pay Stage 4
Commission

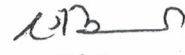
Ref.-

Sir/Madam.

With Reference to the above mentioned subject, I am submitting herewith the
proposal for promotion of (Assistant Professor,Associat professor,professor) Under 6th pay
commission Stage 3

I request you to please forward my proposal to Shivaji University,Kolhapur
as early as possible.

Thanking You


Yours faithfully

Date - 7/1/2022

PADMAKAR BALIRAM TATALE

Payment Details-

Amount	Receipt No	Receipt Date	Online Payment Reference Number
5000	32499	01-07-2022	WUR21248510832


Vitthalrao Patil Mahavidyalaya, Kale
(Arts, Commerce & Science)
Tal. Panhala, Dist. Kolhapur

26/08/2022



Sr. No.	Teacher Name	College Name	District	Subject	Post
1	Dr. Arun Marutrao Chavan	Bhogavati Mahavidyalaya, Kurukali	Kolhapur	Political Science	Asso. Prof

Sr. No.	Teacher Name	College Name	District	Subject	Post
1	Dr. Shashikant Subrao Sanghraj	Dr. Ghali College, Gadhinglaj	Kolhapur	Political Science	Professor

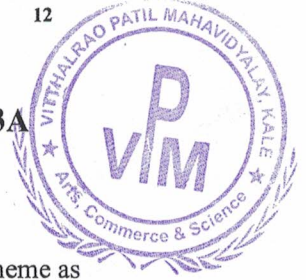
Sr. No.	Teacher Name	College Name	District	Subject	Post
1	Dr. Amardeep D. Jadhav	Chhatrapati Shahu Institute of Business Education and Research (CSIBER), Kolhapur	Kolhapur	Adv. Cost Accountancy	Asso. Prof

Sr. No.	Teacher Name	College Name	District	Subject	Post
1	Dr. Ashok Siddappa Banne	Deshbhakt Ratanappa Kumbhar College of Commerce, Kolhapur	Kolhapur	Commerce	Asso. Prof
	Dr. Shobha Arun Paudmal	Night College of Art's & Commerce, Ichalkaranji	Kolhapur	Commerce	Asso. Prof

Sr. No.	Teacher Name	College Name	District	Subject	Post
1	Dr. Vijaykumar Appasaheb Patil	Art's and Science College, Atpadi	Sangli	Economics	Asso. Prof
2	Dr. Sanjay Maruti Patil	Dadasaheb Jotiram Godase Art's, Commerce and Science College, vaduj	Satara	Economics	Asso. Prof
3	Dr. Nikita Nilesh Bhore	Ganpatrao Arwade College of Commerce, Sangli	Sangli	Economics	Asso. Prof
4	Dr. Prabhakar Tanaji Mane	Jaysingpur College, Jaysingpur	Kolhapur	Economics	Asso. Prof
5	Dr. Ganpat Gopal Gaikwad	Shivraj Mahavidyalaya Art's, Commerce and D. S. Kadam Science College, Gadhinglaj	Kolhapur	Economics	Asso. Prof
6	Dr. Padmakar Baliram Tatale	Vitthalrao Patil Mahavidyalaya, Kale	Kolhapur	Economics	Asso. Prof

Sr. No.	Teacher Name	College Name	District	Subject	Post
1	Dr. Nayana Shrikrishna Gaikwad	Babasaheb Chitale Mahavidyalaya, Bhilawadi	Sangli	Economics	Professor
2	Dr. Asmita Milind Pradhan	Karmaveer Hire Art's, Science, Commerce and Education College, Gargoti	Kolhapur	Economics	Professor

Proforma – B
Proforma for Promotion of Associate Professor
under 6th Pay & 7th Pay Commission Stage – 4/Academic Level 13A



Name of the College : Vitthalrao Patil Mahavidyalaya, Kale Dist.- Kolhapur

Place : **KOHAPUR** Date : 16/08/2022

A meeting of the Selection Committee constituted under the UGC Career Advancement Scheme as notified by ...

- Govt. of Maharashtra, vide G.R. No. NGC 2009/(243/09)UNI -I dated 12/08/2009 and as per the order No. SU/Affi/121 dated 09/10/2009.
- UGC notification F-3.1/2009 dated. 30/06/2010, Govt. of Maharashtra vide G.R. No. Sankirn-2011/(25/11)/Vishi-1 dated. 15/02/2011 and as per the order No. SU//EST/PG/8730 dated 18/03/2011 for placement as Associate Professor / Professor in the **subject of Economics** was held in the office on /08/2022 at **SHIVAJI UNIVERSITY, KOLHAPUR** when the following Members were present.

		Name
Chairperson of the Governing Body of the College his/her nominee	Chairperson	Rahul Vitthal Patil
Nominee of the Vice-Chancellor – (Director B.C.U.D. or equivalent post.)	Member	Prof. S.H. Thakur
Nominee from Reserve Category. Nominated by the Vice-Chancellor (if required)	Member	Prof. P. S. Kankar
Women's Representative Nominated by the Vice-Chancellor. (if required)	Member	Prof. M. V. Walrekar
Member Nominated by the Government	Member	Dr. Mrs. K. K. Patil
Nominee of the Vice-Chancellor (Subject Expert)	Member	
Two Subject Experts nominated by the Chairperson of Governing body from the panel of experts recommended by Vice – Chancellor.		
Subject Experts :-1)	Member	Prof. Dr. A. K. Navare
Subject Experts :-2)	Member	Prof. Dr. S. T. Naik
Principal	Member	Dr. K. N. Ramesh
HOD of the concerned subject from the College	Member	

After verifying :-

- | | |
|---|---|
| a) The relevant details of service record | b) Self-appraisal/ API reports |
| c) Details of Courses/Program attended. | d) Undertaking of non-involvement in private coaching classes |

The Selection Committee unanimously resolves to recommend that :

Dr. /Shri. /Smt. **Dr. Padmakar Baliram Tatale** be placed in

23) Associate Professor in the stage – 4 with AGP of Rs. 9000/ AL 13A w.e.f. 26-8-2022.

		Signature
Chairperson of the Governing Body of the College his/her nominee	Chairperson	<i>[Signature]</i>
Nominee of the Vice-Chancellor – (Director B.C.U.D. or equivalent post.)	Member	<i>[Signature]</i> 26.8.22
Nominee from Reserve Category. Nominated by the Vice-Chancellor (if required)	Member	<i>[Signature]</i>
Women's Representative Nominated by the Vice-Chancellor. (if required)	Member	<i>[Signature]</i>
Member Nominated by the Government	Member	<i>[Signature]</i>
Nominee of the Vice-Chancellor (Subject Expert)	Member	
Two Subject Experts nominated by the Chairperson of Governing body from the panel of experts recommended by Vice – Chancellor.		
Subject Experts :-1)	Member	<i>[Signature]</i>
Subject Experts :-2)	Member	<i>[Signature]</i>
Principal	Member	<i>[Signature]</i>
HOD of the concerned subject from the College	Member	

[Signature]
I/C PRINCIPAL
 Vitthalrao Patil Mahavidyalaya, Kale
 (Arts, Commerce & Science)
 Tal. Panhala Dist. Kolhapur



A++ Accredited by NAAC
(2021) with CGPA 3.52

SHIVAJI UNIVERSITY, KOLHAPUR-416 004. MAHARASHTRA
PHONE : EPABX - 2609000 Email – affiliation1@unishivaji.ac.in
FAX : ००९१-०२३१-२६९१५३३ & ००९१-०२३१-२६९२३३३
शिवाजी विद्यापीठ, कोल्हापूर - ४१६ ००४. महाराष्ट्र
दूरध्वनी (ईपीएबीएक्स) २६०९००० (संलग्नता विभाग - २६०९०८९, २६०९१३६)
फॅक्स : ००९१-०२३१-२६९१५३३, २६९३२९४ व २६९२३३३.



Ref. No. SU/Affi./Placement/ Mane/12/ 341

Date : 03 SEP 2022

No 000064

To,
The Joint Director of Education,
(Higher Education)
Kolhapur Region,
Rajaram College Campus,
KOLHAPUR - 416 004.

Sub. : CAS Promotion of College teacher for the post of Academic
Level 13 A .

Sir,

With reference to the subject cited above, I am forwarding herewith the
Selection Committee's Reports of college teachers under CAS Promotion
(as per statement enclosed) working in **Vitthalrao Patil Mahavidyalaya,**
Kale Dist: Kolhapur along with their requisite papers for further necessary
action.

Yours faithfully

Dy. Registrar
Affiliation Section

Encl. : As above 1 cases.

Copy f.w.c.s to the Principal of the concerned college
along with a copy of statement.

(Note – There is no need to take Appointment order issued to concern teacher
by the Sanstha/College for CAS Promotion.)



SHIVAJI UNIVERSITY, KOLHAPUR

The information regarding the recommendations of the SELECTION COMMITTEE promoted as per para 2 (a) (i) to (xiii) of the Order dated No.SU/Aff/121 dated 09/10/2009 issued by the Shivaji University, Kolhapur.

The SELECTION COMMITTEE has placed the services of the Teacher/s mentioned in column No.2 in the grade mentioned in column No.4 and scale mentioned in column No.5 w.e.f. the dates mentioned in column No.6.

Name of the College: Vitthalrao Patil Mahavidyalaya, Kale Dist. Kolhapur

Sr. No	Name of the Teacher	Subject	Stage	Scale	With effect from date	Remarks.
1	2	3	4	5	6	7
12	Dr. Padmakar Baliram Tatala	Economics	Academic Level 13 A	At Academic level 13A with rationalized entry pay of Rs. 1,31,400/-	26.08.2022	

(Note - Designation change by the promotion, Changes in staff approval proposal send within 15 days)

VIC PRINCIPAL
Vitthalrao Patil Mahavidyalaya, Kale
(Arts, Commerce & Science)
Tal. Panhala, Dist. Kolhapur

[Signature]
E: API Placement\Placement 2021-22\AL 13A & 14\Final report

[Signature]

Dy. Registrar

Affiliation Section



SHIVAJI UNIVERSITY, KOLHAPUR
Annual Self Appraisal Report (ASAR)

As per 7th Pay UGC Regulation 18th July, 2018 and

Govt. of Maharashtra Resolution 8th March, 2019

**For College Assistant / Associate Professor /
University Assistant Professor**



Academic Year : 20 - 20

(Duration : From To)

A. General Information

- a) Name (Surname first) : Dr./Shri./Smt.
- b) Designation :
- c) College / University :
- d) Department :
- e) Date of Birth :
- f) Date of Appointment :
- g) Total Teaching Experience : UG: PG:
- h) Permanent Address (with Pin code) :
- Mobile No. :
- Email :

B. Academic Qualifications :

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1					
2					
3					
4					
5					
6					

Appendix II



Table 1

Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching- $\frac{A}{B} \times 100 = \text{-----} \%$ Where A: Number of classes (Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)		Good / Satisfactory / Not satisfactory	Good / Satisfactory/ Not satisfactory

Grading Criteria : 80% & above - Good, Below 80% but 70% & above - Satisfactory

Less than 70% - Not satisfactory.

Note : Strike out whichever is not applicable.

Table 1.2: Involvement in the University / College students related activities / research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc. Number of activities :	Good / Satisfactory / Not satisfactory	Good / Satisfactory/ Not satisfactory	
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. Number of activities :			
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.			

mentioned above shall not be put to any disadvantage for promotion under GAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.



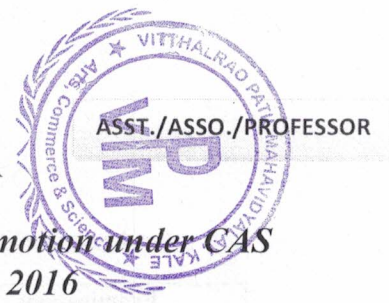
Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table – 1.1	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory
Table – 1.2	Good / Satisfactory / Not satisfactory		Good / Satisfactory / Not satisfactory	

Signature of the Faculty

Signature of HOD/Director/Co-ordinator

Signature of Principal/ Director/ Vice Chancellor

SHIVAJI UNIVERSITY, KOLHAPUR



***Revised API - PBAS Pro forma for Recruitments and Promotion under CAS
as per UGC's 4th Amendment Dated 11th July, 2016
(YEAR / /200 - / /200)***

PART A : GENERAL INFORMATION AND ACADEMIC BACKGROUND

- Name of College :-
1. Name (in Block Letters) :-
2. Father's Name / Mother's Name :-
3. Department :-
4. Current Designation & Grade Pay :-
5. Date of last Promotion :-
6. Position and Grade Pay applied under CAS :-
7. Date of eligibility for promotion :-
8. Date and Place of Birth :-
9. Sex :-
10. Marital status :-
11. Nationality :-
12. Indicate category and sub category (if reserved):-
13. Address for correspondence (with Pin code) :-
14. Permanent Address (with Pin code) :-
- Telephone No :-
- Email :-

U.G. Classes (in years) _____

[3]



20. Research Experience excluding years spent in M. Phil / Ph. D (in years) _____

21. Fields of Specialization under the Subject / Discipline

(a) _____

(b) _____

22. Academic Staff College Orientation / Refresher Course/ ISTE - AICTE Sponsored STTP/SBP attended during the year.

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency



b. **Examination duties** - Maximum Score 20, for Assistant Professor & Associate Professor, Maximum Score 10 for Professor.

Sr. No.	Type of Duties	Dates from – to	Actual Hours spent	Actual Score (Actual hours spent per academic year ÷ 10)
	Question paper setting,			
	Invigilation/supervision			
	Flying squad			
	Custodian			
	CAP Director/Assist director			
	Unfair menace committee			
	Lapses committee			
	internal assessment			
	external assessment			
	re evaluation			
	Total Actual Score			

c. **Innovative Teaching** - Maximum Score 10 for Assistant Professor, Maximum Score 15 for Associate Professor, Maximum Score 20 for Professor.

Sr. No.	Nature of Activity	Max Score	Actual hours spent per academic year	Actual Score (Actual hours spent per academic year ÷ 10)
	• Learning Methodologies • Use of innovative methodologies for teaching • Use of ICT • Updating of subject content • Course improvement • Preparation of study material • Interaction with entrepreneur / social worker • Mentoring • Participative teaching • Role playing			
	Sub total (max score 10)	10/15/20		
	Total of Category 1 Max score	100/95/90		
	Minimum API score required for Category I *	80/75/70		

Note : * Assistant Professor Stage 1 to 2 = 80, Stage 2 to 3 = 80,
Assistant Professor to Associate Professor Stage 3 to 4 = 75,
Associate Professor to Professor Stage 4 to 5 = 70
Professor Stage 5 to 6 = 70

CATEGORY II

PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES



Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, co-curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

Category II	Nature of Activity	Maximum API Score	Actual score
a.	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)	15	Actual hours spent per academic year $\div 10$
b	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees	15	Actual hours spent per academic year $\div 10$
c	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)	15	Actual hours spent per academic year $\div 10$



B	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i. Administrative responsibility • Dean, Principal, management council member • Director of school/institute • IQAC coordinator, • Refresher/orientation coordinator • Head of Department • Chairperson/ Convener • Teacher-in-charge or similar duties that require regular office hours for its discharge) per duty	15	Actual hours spent per academic year ÷ 10		
	ii. Participation in • BOS/ Faculty / Academic Council / • Senate/ any other University Committee • Chairman for subject related event like. Ph.D. Open Defense Session. • Various Scrutiny meeting • Resource Person/ Speaker for subject related event • Referee/ Judge for subject related event etc. • Administrative Committees • Editorial Board • Local management committee • Admission committee • Campus development • Library committee • Standing Committee • Sexual Harassment & Prevention Committee etc. • Membership / participation in State / Central bodies/committees on education research • Exam reforms •		Actual hours spent per academic year ÷ 10		

CATEGORY: III**RESEARCH AND ACADEMIC CONTRIBUTIONS**

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

III A) (i) Published Papers in Refereed Journals as notified by the UGC* (25 points per publication)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
Sub Total A (i)									

Published Papers in Other Reputed Journals as notified by the UGC* (10 points per publication)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
Sub Total A (i)									



(iv) Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (International -10 points per Chapter National – 5 Points per Chapter)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
Sub Total B iv)									

Total B (i+ii+iii+iv)	
-------------------------------	--

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

III C) Research Projects:

III C (i) Sponsored Projects

- A) Major projects: grants above Rs.30 lakhs for Engineering/ sciences & above Rs.5 lakhs for others, 20 points per project,
- B) Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhs minimum to Rs. 5 lakhs for others, 15 points per project,
- C) Minor project: grants above Rs.1 lakhs up to Rs. 5 lakhs for Engineering/ sciences & above Rs.1 lakhs up to Rs. 3 lakhs for others, 10 points per project,

Type of project	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
Sub Total C (i)								



III D Research Guidance (In the case of joint supervision points are to be equally shared)

(For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
M. Phil or equivalent						
Ph. D. or equivalent						
Sub Total D						

III E Fellowships, Awards and Invited lectures delivered in conferences / seminars

III E (i) Fellowships/ Awards

- International Award /Fellowship from academic bodies/associations -15 per Award / 15 per Fellowship.
- National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship.
- State/University level Award from academic bodies/associations -5 per Award

Sr. No.	Fellowship / Award	Year	Level International /National / State / University	Awardee Academic Body/ Association	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
Sub Total E (i)							



IV SUMMARY OF CATEGORY III

Details	By Candidate	By Committee	Remark
Total A)			
Total B)			
Total C)			
Total D)			
Total E)			
Total F)			
Grand Total			

V SUMMARY OF API SCORES

	Criteria	API score claimed	API score verified	Page No.
I	Procurement, Organization, and Delivery of Knowledge and Information Through Library Services			
II	Professional Development, Co-Curricular and Extension Activities			
III	Research and Academic Contribution			
	TOTAL API(I + II + III) (Minimum Score required 90/120/150/180)			

List of Enclosures:

(Please attach, copies of certificates, and / or letters sanction orders, papers etc. wherever. Necessary)

1	6
2	7
3	8
4	9
5	10



Estd. 1962

'A'

Re-accredited by NAAC (2014)

With CGPA - 3.16



Shivaji University, Kolhapur

ACADEMIC DIARY

(Under the U.G.C. Notification 30 Jun 2010)


I/C PRINCIPAL
Vitthalrao Patil Mahavidyalaya, Kale
(Arts, Commerce & Science)
Tal. Panhala, Dist. Kolhapur

5443

College Name & Symbol..... Vitthalrao Patil Mahavidyalaya
Kale.

(Affiliated to shivaji University, Kolhapur)

Teacher's Personal Information

Academic Year – 2017 - 2018

Name in full: Dr. Selukar Shardul Manikrao.....

Qualification: MA, SET, Ph.D...... Department: Political Science.....

Designation: Asst. Prof...... Date of Appointment: 04/08/2009.....

Present Pay Scale: Blood Group: O⁺.....

ADDRESS

Residential
127/1, Jay Bhavani.....
Cotway, Ring Road.....
Phulewadi, Kolhapur.....

Ph. No. (R)
 (O) 9657726886.....

Fax :

Permanent
Vitthalrao Patil Mahu.....
Kale, Tal-Panhala.....
Dist - Kolhapur.....

Mobile No.: 9657726886.....
 E-mail: shardulns@yahoo.co.in.....



CONTENTS

Sr. No.	
1.	Individual Time Table
2.	Annual Teaching Plan
3.	Text Books and Reference Books
4.	Class and Subject wise teaching /practical programme
5.	Lectures or other Teaching Duties in excess of UGC Norms
6.	Examination Related Work
7.	Co-Curricular Extension and Professional Development related Activities
8.	Research and Academic Contributions
9.	Awards / Certificates Won



Individual Time Table

Academic year – 2017 - 2018

DEPARTMENT *Political Science*

Timings: 7.30 to 12.30



Sr. No.	Time	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	7.30	BA III C7/12	BA II C4/6	—	BA I C1/2	—	BA II C8/13
2	8.18	—	BA I C1/2	—	BA III C11/16	BA I (1/2)	—
3	9.06	BA III C11/16	BA II C7/12	BA I (4/6)	BA I C7/12	BA III (7/13)	—
Short Recess (9.54 to 10.04)							
4	10.04	—	—	—	—	—	BA II C4/6
5	10.52	BA I C1/2	—	BA III (8/13)	—	BA II C4/6	BA III C11/16
6	11.40	—	—	BA II (11/16)	—	—	—
7							
8							

Head of Department

Theory: *18* Practical: *1*

Total No. of Periods per Week: *18*

Principal
PRINCIPAL

Vitthalrao Patil Mahavidyalaya, Kale
(Arts, Commerce & Science)
Tal. Panhala, Dist. Kolhapur

I/C PRINCIPAL
Vitthalrao Patil Mahavidyalaya, Kale
(Arts, Commerce & Science)
Tal. Panhala, Dist. Kolhapur



Performance Appraisal System for Non-Teaching Staff

श्री दत्त शिक्षण प्रसारक मंडळ पणुत्रे ता. पन्हाळा
वरिष्ठ कला महाविद्यालय कळे ता. पन्हाळा जि. कोल्हापूर
अनुसूची "ग"

नियम 14 (2) आणि 15 (1) पहा
प्रशासकीय सेवक गोपनीय अहवाल
भाग एक



स्वयंमूल्यमापनाचा नमुना

- 1} नाव _____
- 2} धारण केलेले पद _____
- 3} सध्याच्या किंवा तस्यम पदावरील सेवेचा कालावधी _____
- 4} तुमच्या कर्तव्याचे संक्षिप्त वर्णन आणि वर्षभरात
तुम्हाला नेमून दिलेली उद्दिष्टे नमूद करा _____
- 5} तुम्हाला ठरवून दिलेल्या लक्षाच्या संदर्भात गेल्या
वर्षाच्या तुमच्या कामाचे मूल्यमापन तुम्ही कसे कराल _____
- 6} तुम्ही केलेल्या चांगल्या कामाची/कामाच्या एकादी
काही विशिष्ट बाब/ बाबी तुम्ही नमूद करू शकाल काय? _____

दिनांक

व्यक्तीची सही

नाव

पदनाम

गोपनीय अहवाल लिहिणा-या अधिका-याचा अभिप्राय

- 1} वरील मूल्यमापनाशी आपण सहमत असल्यास तसे
कृपया नमूद करावे नसल्यास त्याची कारणे दयावीत. _____
- 2} आपल्या मते कर्मचा-याचे दोष व काही कमतरता
आढळल्यास त्याबाबत या कर्मचा-याच्या जबाबदा-या कोणत्या? _____
- 3} या कर्मचा-याची सचोटी व त्याचे जनतेशी संबंध
याबाबत कृपया आपले सर्वसाधारण मत दया. _____

ठिकाण : _____

गोपनीय अहवाल लिहिणा-या प्राधिका-याची

सही नाव व पत्ता

दिनांक : _____


I/C PRINCIPAL
Vitthalrao Patil Mahavidyalaya
(Arts, Commerce & Science)
Tal. Panhala